BOARD OF COMMISSIONERS' SELF ASSESSMENT POLICY

Based on Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and PD.620.00/r.01/ HK200/COP-M400000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk, Telkom has a selfpolicing policy—assessment to assess the performance of the Board of Commissioners. Self-assessment is carried out by each member of the Board of Commissioners by evaluating the performance of the Board of Commissioners collegially, not by assessing individual performance. This policy is a guideline used as a form of accountability performance appraisal of the performance of the Board of Commissioners so that each member of the Board of Commissioners is expected to contribute to improving their performance on an ongoing basis.

INDEPENDENT COMMISSIONER

As of December 31, 2023, Telkom has a total of 10 Commissioners and 4 of them are Independent Commissioners. This amount exceeds the provisions of the Financial Services Authority's Regulation No. 33/POJK.04/2014 by 30%. Criteria for determining Independent Commissioners and appointment at the GMS refers to:

- 1. Telkom's Articles of Association; and
- 2. Financial Services Authority Regulation No. 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies, as follows:

- a. Not a person who works or has the authority and responsibility to plan, lead, control, or supervise the activities of the Company in the past 6 (six) months, except for the reappointment as an Independent Commissioner in the following period.
- b. Do not have Telkom shares either directly or indirectly.
- c. Has no affiliation with Telkom, members of the Board of Commissioners, members of the Board of Directors, or main Shareholders of Telkom.
- d. Has no direct or indirect business relationship related to Telkom's business activities.

In addition to the Articles of Association and Financial Service Authority Regulation No 33/POJK.04/2014, Telkom also pays attention to the regulations of Independent Commissioners, which are regulated in the Minister of SOE Regulation No: PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises.

INDEPENDENCE STATEMENT

In accordance with Article 25 of the Financial Services Authority's Regulation No. 33/POJK.04/2014, Independent Commissioners who have served for 2 terms of office (2 times for 5 years) may be reappointed by declaring their independence to the GMS and publicly disclosed in the Annual Report.

Until the financial year 2023, there were no Independent Commissioners of Telkom who served for 2 terms. However, Telkom still requires every Independent Commissioner to sign an Independence Statement annually as one of the efforts to implement Good Corporate Governance (GCG), which ensures that every member of the Board of Commissioners carries out their duties independently without interference from other parties.

BOARD OF COMMISSIONERS' MEETING

Based on the Telkom's Board Manual and in line with Financial Service Authority's Regulation No. 33/POJK.04/2014, the Board of Commissioners is required to hold meetings at least once a month or at any time deemed necessary, and holding joint meetings with the Board of Directors at least once every three months or at any time needed. If more than half of the members of the Board of Commissioners are present at a meeting being held, the meeting is considered a quorum. Decision-making in Board of Commissioners meetings is done by prioritizing deliberation to reach consensus. If consensus cannot be reached, decisions are made based on the majority vote of the members of the Board of Commissioners for votes is balanced, then the decision is following the opinion of the Chair of the Meeting.

Throughout 2023, the Board of Commissioners has held internal meetings 27 times and joint meetings with the Board of Directors 13 times. The following tables show the frequency of attendance of members of the Board of Commissioners at internal meetings and the frequency of attendance of members of the Board of Commissioners at joint meetings during 2023.

Board of Commissioners' Attendance and Agenda at Internal Meetings

No.	Date	Date Meetings Agenda/Discussion										
1.	Wednesday, January 4, 2023	Discuss	ion of St	rategic F	it Granc	l Project						
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark		N/A	
2.	Tuesday, January 10, 2023	Discussion of Fixed Mobile Convergence (FMC) and Infraco Development Update										
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	N/A	
3.	Friday, January 20, 2023					nter Initia iirius Deci		proval				
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	_	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	N/A	
4.	Friday, January 20, 2023	Strateg	ic Fit Pro	oject Siriu	S							
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	-	\checkmark	\checkmark	N/A	
5.	Tuesday, January 24, 2023	Update	Market									
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	-	\checkmark	-	-	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	-	N/A	
6.	Wednesday, February 8, 2023	FMC Pr	eparatio	n Update	è							
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	-	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	N/A	
7.	Wednesday, February 22, 2023	Discussion of PDLN and Service Fastel Allowance Provisions for the Telkom's Management										
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	-	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	N/A	
8.	Friday, March 10, 2023	 Discussion of KPI of the Board of Directors in 2023 Others: Submission of Business Process Capex Assessment/Review Plan by Audit Committee 										
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark		\checkmark	\checkmark	-	\checkmark		N/A	
9.	Friday, March 31, 2023	Fixed M	lobile Co	nvergen	ce (FMC) Project l	Discussi	on				
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	_	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	N/A	
10.	Wednesday, April 5, 2023	Final Ap	oproval F	ixed Mob	oile Con	vergence	(FMC) D	Decision	Making			
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
	_	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	N/A	
11.	Friday, April 14, 2023	 Socialization & Follow-up of SOE Regulation No. PER-1/MBU/03/2023; No.PER-2/ MBU/03/2023; No PER-3/MBU/03/2023: ("3 SOE Ministerial Regulations") Perspective on the Main Duties and Functions of the Board of Commissioners Organs. 										
		Orga	ins.	for Finar		ar 2022.						
	Attendance List	Orga	ins.			ar 2022. AMS	IR	IS	MRP	RM	SK	

No.	Date				Meetin	gs Ageno	da/Discu	ussion				
12.	Monday, May 29, 2023		d of Dire	ectors Up	date on	changes	to RJPF	and CS	SS-Chang	e plan (C	SS-P)	
		2. Othe	ers: Alter	native Ap	pointm	ent of AG	MS Cha	irmen				
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	-	\checkmark	-	\checkmark	N/A	
13.	Monday, June 12, 2023	Explar	ation of	Telkom	Organiz	ation Adju	ustment	I				
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	-	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	-	
14.	Friday, June 23, 2023	1. Distr	ibution	ofduties	of the B	Board of C	ommiss	ioners.				
						mmissior						
						rio – Char 2027)	iges (CS	S-P 202	3)			
			rand Pro	hanges (F	KAP-P	2023)						
				5	lember (Contract [Extensio	'n				
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
						~						
15.	Tuesday, July 11, 2023		•	•		and Rer		•	•	•		
		Guidelines for Procedures for Filling Subsidiary Positions										
		2. Othe	ers: LTI g	overnanc	e and ta	antiem						
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
16.	Monday, July 24, 2023	Board	of Direct	ors Upda	ite to Bc	ard of Co	mmissic	oners reg	garding F	МС		
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark		\checkmark			\checkmark	\checkmark	\checkmark	
17.	Friday, August 25, 2023	Discus	sion and	Decisior	n Making	g of Conse	ent Strat	egic Fit	for Projec	t Conver	sion	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark		\checkmark			-	\checkmark	\checkmark	
18.	Monday, 11 September 2023	Consolidation of Programs and Activities of the Board of Commissioners										
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark		\checkmark		\checkmark	\checkmark	\checkmark	\checkmark	
19.	Monday, September 18, 2023											
		2. Telin	Singapo	ore Data	Center (Consolida	tion Gra	nd Phas	se Project			
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	-	\checkmark	
20.	Monday, September 25, 2023	CSS Di	scussion	2024-20	26							
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
21.	Wednesday, October 4, 2023	Discus	sion of T	elkom Ca	apex Pro	ocuremen	it Proces	ss Reviev	w Results	by PwC		
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark		\checkmark	-	\checkmark	\checkmark	-	\checkmark	
22.	Friday, November 10, 2023	Discus	sion of R	KAP 2024	4 Propos	sal						
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
			\checkmark			\checkmark			\checkmark	_	\checkmark	
23.	Monday, November 20, 2023			sion of Pr								
	Attendance List	BPSB	ANN	BDA	wi	AMS	IR	IS	MRP	RM	SK	

day, December 14, 2023 dance List , December 15, 2023 dance List , December 21, 2023	BPSB √ Propos BPSB √ 1. Discu Indo 2. Othe a. Pi Pi b. Pi	ANN - ed Relea ANN √ ussion c nesia (Pr ers: roposal (roposal (roposal (roposal (BDA V ase of Cap BDA V of the Ag ersero) The of the No Amendri es for Filli	WI √ Deex Common WI √ genda common Dok in 202 Dominatic Dominatic Dento f ng the N	AMS √ of the Bo 24 on and Re the Boarc Managem	IR √ Budget IR √ ard of C emunera d of Com ent Posi	IS √ Phase IS √ Commis tion Co mission	MRP - I RKAP 20 MRP √ ssioners o mmittee ners' Decis Subsidiar	RM √ f PT Tr regardir sion rega	ng the
, December 15, 2023 dance List	V Propos BPSB V 1. Discu Indo 2. Othe a. Pi Pi b. Pi	ed Relea ANN √ ussion c nesia (Pers: roposal o roposal o roposal o	√ ase of Cap BDA √ of the Ag ersero) Tk of the No Amendr es for Filli	√ pex Com ✓ genda c pok in 202 pominatic nent of 1 ng the N	AMS √ of the Bo 24 on and Re the Boarc Managem	IR V ard of C Permunera d of Com pent Posi	√ Phase I IS √ Commis tion Co	- I RKAP 20 MRP √ ssioners o mmittee hers' Decis	v 124 v √ f PT To regardir sion rega	√ SK √ elkom
dance List	Propos BPSB V 1. Discu Indo 2. Othe a. Pu Pl b. Pl	ANN v ussion c nesia (Po ers: roposal o roposed roposal o	ase of Cap BDA √ of the Ag ersero) Th of the Nc Amendr es for Filli	vex Com wI √ genda c bk in 202 bminatic nent of ng the N	AMS V of the Bo 24 on and Re the Boarc Managem	Budget IR √ ard of C emunera d of Com nent Posi	Phase I IS V Commis tion Co mission	MRP √ ssioners o mmittee hers' Decis	f PT To regardir	SK √ elkom
dance List	BPSB √ 1. Disci Indo 2. Othe a. Pi Pi b. Pi	ANN v ussion c nesia (Po ers: roposal o roposed roposal o	BDA √ of the Age ersero) Tk of the No Amendr es for Filli	₩I √ genda c ok in 202 ominatic nent of f	AMS √ of the Bo 24 on and Re the Boarc Managem	IR √ ard of C emunera d of Com eent Posi	IS √ Commis tion Co mission	MRP √ ssioners o mmittee hers' Decis	RM √ f PT Tr regardir sion rega	√ elkom
	V 1. Discu Indo 2. Othe a. Pi Pi b. Pi	√ ussion c nesia (Pe ers: roposal e roposal e rocedure roposal e	√ of the Agersero) The of the Nc Amendr es for Filli	√ genda c ok in 202 ominatic nent of f	√ of the Bo 24 on and Re the Boarc Managem	√ ard of C emunera d of Com nent Posi	√ Commis tion Co mission	√ sioners o mmittee ners' Decis	√ f PT To regardir sion rega	√ elkom
, December 21, 2023	1. Disci Indo 2. Othe a. Pi Pi D. Pi	ussion c nesia (Pers: roposal o roposed rocedure roposal o	of the Agertain of the Nc of the Nc Amendr	genda c ok in 202 ominatic nent of ng the N	of the Bo 24 on and Re the Board Managem	ard of C emunera d of Com nent Posi	Commis tion Co mission	mmittee	f PT To regardir	elkom ng the
, December 21, 2023	Indo 2. Othe a. Pi Pi D. Pi b. Pi	nesia (Pe ers: roposal e roposed rocedure roposal e	ersero) Th of the Nc Amendr es for Filli	ok in 202 ominatic nent of ⁻ ng the N	24 on and Re the Boarc Managem	emunera d of Com nent Posi	tion Co mission	mmittee ners' Decis	regardir sion rega	ng the
	Ri c. Si d. Pe	ating Co ubmissio ersonne	ompanies on of Tota I Organ o	al Shareh of the Bo	gation of holder Ret pard of Co	the App turn Ach mmissio	ointme ieveme ners		regardir porate H	0
dance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
	\checkmark	\checkmark	\checkmark	\checkmark	-	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
, December 22, 2023				on on Pr	roposed F	≷elease C	apex Co	ommitme	ent Budg	jet
dance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK
	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
, ,	December 22, 2023 Jance List	d. Pi e. In lance List December 22, 2023 December 22, 2023 lance List BPSB √ N BPSB √	d. Personne e. Impleme lance List BPSB ANN √ √ December 22, 2023 Continuation of Phase I RKAP 2 lance List BPSB ANN √ √	d. Personnel Organ o e. Implementation of Iance List December 22, 2023 December 22, 2023 Bance List BPSB ANN BDA V V V Iance List BPSB ANN BDA V V V	d. Personnel Organ of the Bo e. Implementation of Deferre Iance List BPSB ANN BDA WI √ √ √ √ √ December 22, 2023 Continuation of Discussion on P Phase I RKAP 2024 Iance List BPSB ANN BDA WI √ √ √ √ √ Imag Permadi Soemantri Brodjonegoro IS Is Ismail	d. Personnel Organ of the Board of Co e. Implementation of Deferred LTI and Jance List BPSB ANN BDA WI AMS V V V - December 22, 2023 Continuation of Discussion on Proposed P Phase I RKAP 2024 Iance List BPSB ANN BDA WI AMS V V V V - Iance List BPSB ANN BDA WI AMS V V V V V V Ig Permadi Soemantri Brodjonegoro MRP Is Marcelino Rumambo Pandin Ismail Ismail	d. Personnel Organ of the Board of Commissio e. Implementation of Deferred LTI and Tantierr Iance List BPSB ANN BDA WI AMS IR V V V V - V December 22, 2023 Continuation of Discussion on Proposed Release On Phase I RKAP 2024 Phase I RKAP 2024 Iance List BPSB ANN BDA WI AMS IR V V V V V V V V Iance List BPSB ANN BDA WI AMS IR V V V V V V V V V V V	d. Personnel Organ of the Board of Commissioners e. Implementation of Deferred LTI and Tantiem Repor lance List BPSB ANN BDA WI AMS IR IS V V V V - V V December 22, 2023 Continuation of Discussion on Proposed Release Capex Continuation of Discussion on Proposed Release Capex Continuation of Discussion on Viant AMS IR IS Jance List BPSB ANN BDA WI AMS IR IS v V <t< td=""><td>d. Personnel Organ of the Board of Commissioners e. Implementation of Deferred LTI and Tantiem Reporting lance List BPSB ANN BDA WI AMS IR IS MRP V V V V - V V V December 22, 2023 Continuation of Discussion on Proposed Release Capex Commitme Phase I RKAP 2024 lance List BPSB ANN BDA WI AMS IR IS MRP V V V V V V V V V V</td><td>e. Implementation of Deferred LTI and Tantiem Reporting BPSB ANN BDA WI AMS IR IS MRP RM V V V V - V V V V December 22, 2023 Continuation of Discussion on Proposed Release Capex Commitment Budge Phase I RKAP 2024 AMS IR IS MRP RM Mance List BPSB ANN BDA WI AMS IR IS MRP RM V X</td></t<>	d. Personnel Organ of the Board of Commissioners e. Implementation of Deferred LTI and Tantiem Reporting lance List BPSB ANN BDA WI AMS IR IS MRP V V V V - V V V December 22, 2023 Continuation of Discussion on Proposed Release Capex Commitme Phase I RKAP 2024 lance List BPSB ANN BDA WI AMS IR IS MRP V V V V V V V V V V	e. Implementation of Deferred LTI and Tantiem Reporting BPSB ANN BDA WI AMS IR IS MRP RM V V V V - V V V V December 22, 2023 Continuation of Discussion on Proposed Release Capex Commitment Budge Phase I RKAP 2024 AMS IR IS MRP RM Mance List BPSB ANN BDA WI AMS IR IS MRP RM V X

Bono Daru Adji Abdi Negara Nurdin

Board of Commissioners' Attendance at Internal Meetings

No.	Name	Position	Total Meetings	Total Attendance	Percentage of Attendance(%)
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	27	27	100
2.	Wawan Iriawan	Independent Commissioner	27	27	100
3.	Bono Daru Adji Independent Commissioner		27	26	96
4.	Abdi Negara Nurdin	Abdi Negara Nurdin Independent Commissioner		24	89
5.	Marcelino Rumambo Pandin	Commissioner	27	24	89
6.	Ismail	Commissioner	27	25	93
7.	Rizal Mallarangeng	Commissioner	27	23	85
8.	Isa Rachmatarwata	Commissioner	27	25	93
9.	Arya Mahendra Sinulingga	Commissioner	27	24	89
10.	Silmy Karim	Commissioner	12	11	92

Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meetings

	Date	Meetings Agenda/Discussion										
1.	Monday, January 30, 2023	 December 2022 Ytd Performance BoC Concern Thematics. a. EoY Litigation Case Update 2022 b. Handling/Negotiating with Sekar for the Implementation of Five B IX and Employee Transfer Policyc. c. FMC Communication Others: FMC, Infraco &; Join Operation Telkom Progress - Telkomsel 									1: PKB	
	Attendance List of BoC	BPSB	ANN	BDA	wi	AMS	IR	IS	MRP	RM	SK	
		\checkmark			\checkmark	\checkmark	\checkmark				N/a	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR		
			\checkmark		\checkmark		N/a			\checkmark		
2.	Friday, February 24, 2023	 January 2023 Ytd Performance BoC Concern Thematic. a. Progress of Integrated Audit for Financial Year 2022 b. Progress 3 Musketeers: FMC 										
	Attendance List of BoC	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark	N/a	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR		
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	N/a	\checkmark	\checkmark	\checkmark		
											ICINOII	
	Attendance List of BoC	Grou 3. Othe BPSB	ers: FMC	Progres	s WI	AMS	IR	IS	MRP	RM	Telkom SK	
	Attendance List of BoC	3. Othe										
	Attendance List of BoC Attendance List of BoD	3. Othe BPSB	ers: FMC	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		3. Othe BPSB √	ers: FMC ANN √	BDA √	₩I √	AMS √	IR V	IS √	MRP V	RM √	SK	
4.		3. Othe BPSB √ RA √ 1. Marc 2. BoC a. U tc	ANN V AF V Concerr pdate oi o Strengi	BDA √ BSW √ Ytd Perfc n n PDP ar	WI √ BW √ ormance	AMS √ FMVR √	IR √ HB N/a	IS √ HS √	MRP √ HW √	RM √ MFR √	SK N/a	
4.	Attendance List of BoD	3. Othe BPSB √ RA √ 1. Marc 2. BoC a. U tc	ANN V AF V Concerr pdate oi o Strengi	BDA √ BSW √ Ytd Perfc n PDP ar thening (WI √ BW √ ormance	AMS √ FMVR √ e	IR √ HB N/a	IS √ HS √	MRP √ HW √	RM √ MFR √	SK N/a	
4.	Attendance List of BoD Friday, April 28, 2023	3. Othe BPSB √ RA √ 1. Marc 2. BoC a. U tc b. U	ANN V AF V Concerr pdate ou Strengi pdate P	BDA V BSW V Ytd Perform n PDP ar thening of rogress F	WI √ BW √ ormance nd Cybe Governa	AMS √ FMVR √ ee er Security ance and T	IR √ HB N/a Manag Tools	IS √ HS √ ement i	MRP √ HW √	RM √ MFR √	SK N/a	
4.	Attendance List of BoD Friday, April 28, 2023	3. Othe BPSB √ RA √ 1. Marc 2. BoC a. U tc b. U BPSB	ANN V AF V Concerr pdate o o Streng pdate P ANN	BDA √ BSW √ Ytd Perfcon n PDP ar thening of rogress F BDA	WI √ BW √ ormance nd Cybe Governa Governa MC WI	AMS V FMVR V e er Security ance and a	IR √ HB N/a Manag Tools	IS √ HS √ ement i	MRP √ HW √ n Telkon	RM √ MFR √ n Group RM	SK N/a relatec	
4.	Attendance List of BoD Friday, April 28, 2023 Attendance List of BoC	3. Othe BPSB √ RA √ 1. Marc 2. BoC a. U tc b. U BPSB √	ANN V AF V Concerr pdate ou Streng pdate P ANN V	BDA V BSW V Ytd Perform n PDP ar thening of rogress F BDA V	WI √ BW √ prmance for Cybe Governa FMC WI √	AMS √ FMVR √ e er Security ance and AMS √	IR √ HB N/a Manag Tools	IS √ HS √ ement i IS √	MRP √ HW √ n Telkon	RM √ MFR √ n Group RM √	SK N/a relatec	
4.	Attendance List of BoD Friday, April 28, 2023 Attendance List of BoC	3. Othe BPSB √ RA √ 1. Marc 2. BoC a. U tc b. U BPSB √ BPSB √ RA √ 1. April 2. Disc	ers: FMC ANN AF Concerr pdate ou Streng: pdate P ANN AF 2023 Yt ussion o	BDA V BSW V Ytd Perforn n PDP ar thening of rogress F BDA V BSW V d Perforn	WI √ BW √ orrmance Governa MC WI √ BW √	AMS V FMVR V e er Security ance and AMS V FMVR	IR √ HB N/a Manag Tools IR √ HB N/a	IS √ HS √ ement i IS √ HS √	MRP √ HW √ n Telkon MRP √ HW	RM √ MFR √ n Group RM √ MFR	SK N/a relatec	
	Attendance List of BoD Friday, April 28, 2023 Attendance List of BoC Attendance List of BoD	3. Othe BPSB √ RA √ 1. Marc 2. BoC a. U tc b. U BPSB √ BPSB √ RA √ 1. April 2. Disc	ers: FMC ANN AF Concerr pdate ou Streng: pdate P ANN AF 2023 Yt ussion o	BDA V BSW V Ytd Perforn n PDP ar thening of rogress F BDA V BSW V d Perform n the pre	WI √ BW √ orrmance Governa MC WI √ BW √	AMS √ FMVR √ e er Security ance and AMS √ FMVR √ FMVR √	IR √ HB N/a Manag Tools IR √ HB N/a	IS √ HS √ ement i IS √ HS √	MRP √ HW √ n Telkon MRP √ HW	RM √ MFR √ n Group RM √ MFR	SK N/a relatec	
	Attendance List of BoD Friday, April 28, 2023 Attendance List of BoC Attendance List of BoD Wednesday, May 24, 2023	3. Othe BPSB √ RA √ 1. Marc 2. BoC a. U tc b. U BPSB √ RA √ RA √ 1. April 2. Disc 3. Upd	ers: FMC ANN AF Concerr pdate or pdate or pdate or pdate P ANN AF 2023 Yt ussion or ate Prog	BDA √ BSW √ Ytd Perform n PDP arr thening 0 rogress F BDA √ BSW √ d Perform on the pre- gress FM0	WI √ BW √ ormance Governa MC WI √ BW √	AMS V FMVR V e e r Security ance and AMS V FMVR V on of the 2	IR √ HB N/a Manag Tools IR √ HB N/a 023 GM	IS √ HS √ ement i IS √ HS √ S;	MRP √ HW √ n Telkon MRP √ HW √	RM √ MFR √ n Group RM √ MFR √	SK N/a related	
	Attendance List of BoD Friday, April 28, 2023 Attendance List of BoC Attendance List of BoD Wednesday, May 24, 2023	3. Othe BPSB √ RA √ 1. Marc 2. BoC a. U tc b. U BPSB √ RA √ RA √ 1. April 2. Disc 3. Upd	ANN V AF V Concerr pdate or o Streng pdate P ANN V AF V 2023 Yt ussion o ate Prog ANN	BDA √ BSW √ Ytd Perform n PDP are thening of rogress F BDA √ BSW √ d Perform on the pre- gress FM0 BDA	WI √ BW √ ormance Governa Governa MC WI √ BW √ BW √ mance eparatic C WI	AMS V FMVR V e er Security ance and AMS V FMVR V on of the 2 AMS	IR √ HB N/a Manag Tools IR √ HB N/a 023 GM IR	IS √ HS √ ement i IS √ HS √ IS √ HS √	MRP √ HW √ n Telkon MRP √ HW √ MRP √ HW √	RM √ MFR √ n Group RM √ MFR √ RM	SK N/a relatec SK SK	

No.	Date				Meeti	ngs Agen	da/Disc	ussion				
6.	Tuesday, June 27, 2023	 May 2023 Ytd Performance; Discussion of High Priority Issues Ahead of FMC Day-One; Strategy for Fulfilling Certification Obligations and Continuous Learn in the context of Implementing Risk Management for the Telkom's I Management Organs. 									-	
	Attendance List of BoC	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR		
		\checkmark	\checkmark	-		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		
7.	Friday, July 28, 2023	 June 2023 Ytd Performance. TW II/2022 Litigation Case Update. Explanation of Telkomsel-GoTo synergy 2020-2023. Telkom's Corporate Communication Strategy (Corcom): Semester 1 2023 Evaluation &; Corcomm's focus point in Semester 2 2023 										
	Attendance List of BoC	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR		
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		
8.	Monday, August 28, 2023	 July 2023 Ytd Performance; Evaluation of FMC and Infraco Progress; Progress of KDK Handling for Investigative Audit (Outstanding > 1 year) 										
	Attendance List of BoC	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	-	-	\checkmark	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR		
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	-		
9.	Friday, September 29, 2023	 August 2023 Ytd Performance. FMC Progress Update; Submission of Proposals regarding the Telkom's Risk Categories in accordance with SOE Regulation No. 02/2023 										
	Attendance List of BoC	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark	\checkmark	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR		
		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		
10.	Friday, October 27, 2023	2. FMC 3. Telko	Progres om and trollers a	Telkom	e: Go Tc sel Cor	nance; Market A npliance F rs in accore	Report i		-	-		
	Attendance List of BoC	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		\checkmark	\checkmark	\checkmark	\checkmark	-	\checkmark	\checkmark	\checkmark	\checkmark	-	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	HB	HS	HW	MFR		

No.	Date				Meetir	ngs Ageno	da/Disc	ussion				
11.	Friday, November 17, 2023	Discuss	ion and	Ratificat	ion of R	KAP 2024	and sh	aring se	ession			
	Attendance List of BoC	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
			\checkmark		\checkmark	\checkmark	\checkmark				\checkmark	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR		
			\checkmark		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		
12.	Friday, November 24, 2023	1. October 2023 Ytd Performance										
		2. BoC	Concerr	n Routine	e: FMC F	Progress						
	Attendance List of BoC	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
			\checkmark	\checkmark	-	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR		
			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark		
13.	Friday, December 22, 2023	1. Nove	1. November 2023 Ytd Performance									
		2. Performance Evaluation of Telkom, Mitratel, and GoTo Stocks in 2023 and 2024 Outlook										
	Attendance List of BoC	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM	SK	
		V			\checkmark	\checkmark	\checkmark				\checkmark	
	Attendance List of BoD	RA	AF	BSW	BW	FMVR	НВ	HS	HW	MFR		
		V	\checkmark		\checkmark	\checkmark	\checkmark		\checkmark	-		
Remarks: BPSB IS MRP RM WI AMS BDA	Bambang Permadi Soemantri Broc Ismail Marcelino Rumambo Pandin Rizal Mallarangeng Wawan Iriawan Arya Mahendra Sinulingga Bono Daru Adji	ljonegoro	IR ANN SK RA HW BW	Abdi Ne Silmy Ki Ririek A Herlan V	nmatarwat egara Nurc arim driansyah Wijanarko itjaksono	din FMVR AF BSW	FM ' Afriv Bud Muh	Supriadi Venusiana wandi Ii Setyawar namad Faji esti Basyir	n Wijaya rin Rasyid			

Board of Commissioners' Attendance at Joint Meetings

No.	Name	Position	Total Meetings	Total Attendances	Percentage of Attendance %
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	13	13	100
2.	Wawan Iriawan	Independent Commissioner	13	13	100
3.	Bono Daru Adji	Independent Commissioner	13	13	100
4.	Abdi Negara Nurdin	Independent Commissioner	13	12	92
5.	Marcelino Rumambo Pandin	Commissioner	13	12	92
6.	Ismail	Commissioner	13	13	100
7.	Rizal Mallarangeng	Commissioner	13	13	100
8.	Isa Rachmatarwata	Commissioner	13	12	92
9.	Arya Mahendra Sinulingga	Commissioner	13	12	92
10.	Silmy Karim	Commissioner	8	7	92